



T3MULTISPORTS PARENTS CODE OF CONDUCT

Dear Parents and Members:

As our organization grows and we continue to expand our programs, we seek to establish or clarify our policies. Our policies help to guide the organization and ensure continued success of T3Multisports Youth Triathlon Club (T3MYTC). One of the first areas to be addressed is parent behavior, specifically, what type of behavior is expected of sports parents. Our organization is fortunate to have highly experienced, professional coaches working to develop our children into better athletes and more importantly, disciplined people. As parents, it is absolutely essential that we give our coaching staff the respect and authority they deserve to run our team. Our coaches are hired/volunteered for that purpose.

We as an organization highly encourage the following parental behavior:

- Open communication between parents, athletes and coaches emphasizing goal-setting and focusing on the performance expectations of both the athlete and the parents
- Meeting with the coaches/athletes/parents during normal operating hours to discuss issues
- Positive reinforcement of all athletes in all situations; team spirit, team loyalty
- Parental involvement on the Board of Directors and in organizing and running of competitions and other team events

We as an organization will not tolerate the following behavior from parents:

- Coaching your children at practice or during competitions: that is the coach's job
- Interrupting or confronting the coaching staff during practice or competitions
- Abusive language towards coaches, athletes, parents, officials and your own children
- Any behavior that brings discredit or disruption to our athletes and our organization

Enclosed is the T3Multisports' Parent Code of Conduct. The Code was developed as a standard to emphasize our organization's commitment to making everyone's involvement with our club a positive experience.

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As a parent of an athlete and a member of T3MTYC (the organization), I will abide by the following guidelines:

I. Practice teamwork with all parents, athletes and coaches by supporting the values of Discipline, Loyalty, Commitment and Hard Work.

II. As a parent, I will not coach or instruct my child or any other athlete at a practice or competition (from the stands or any other area) or interfere with coaches.

III. Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other athletes, parents, race officials and the coaches at events and practices.

IV. Maintain self-control at all times. Know my role:

Athletes – Compete

Coaches – Coach

Officials – Officiate

Parents – Parent

V. As a parent, I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and/or any participating athlete will not be permitted or tolerated.

VI. Enjoy involvement with the team and/or event by supporting the athletes, coaches and other parents with positive communication and actions.

VII. During competitions, questions or concerns regarding decisions made by officials are directed to a member of our coaching staff. Parents address officials via the coaching staff only.

Sanctions: Should I conduct myself in such a way that brings discredit or discord to the club, or national governing body, I voluntarily subject myself to disciplinary action. The club maintains the right to terminate any membership with/without cause in the interest of our vision, mission and objectives.

Parent's signature: _____ **Date:** _____

Coach's signature: _____ **Date:** _____